

GOVERNMENT DEPARTMENTS AND AGENCIES, TEMPORARY STAFF

449. Hon Ljiljanna Ravlich to the Minister for Transport representing the Minister for Fisheries:

For each department and agency under the Minister for Fisheries direction -

- (1) How many temporary staff have been engaged through an employment agency since January 1 1999?
- (2) For each engagement, what was the -
 - (a) level of the position;
 - (b) name of the employment agency;
 - (c) duration of the engagement; and
 - (d) reason why the position was not filled from within the public sector?

Hon M.J. CRIDDLE replied:

Fisheries WA responds for the period 1 January 1999 to 31 August 2000

(1) 116 people for 130 engagements

- (2) (a)
- | | |
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| Level 1 | 72 |
| Level 2 | 33 |
| Level 5 | 6 |
| Level 7 | 1 |
| Undetermined level | 18 |

(b) The employment agencies used were:

Employment Agency	No. of Engagements
Apex Recruitment	1
ATC Recruiting	2
Capricorn Business Services	2
Complete Staffing Services	1
Drake International	91
Dunhill Personnel	2
Esperance Group Training	2
Gee-Woolhouse	1
Geraldton Secretarial Services	1
Gryphon Consultants	1
Hays Accountancy Personnel	1
Information Enterprises	4
Instant Personnel	2
Morgan & Banks	6
Rural Tech International	1
Priority Appointments	1
Select Appointments	1
Skill Hire	1
South West Personnel	4
Superior Personnel	5

(c) The length of the engagements vary, however, they can be classed into the following time frames:

Duration	No. of Engagements
Less than 1 month	60
1 to 3 months	31

3 to 6 months	18
More than 6 months	21

- (d) There are several reasons why a position is filled by engaging a temporary staff member, rather than through the usual recruitment processes.
- the position is being temporarily resourced while being advertised;
 - there is a peak in the workload in a Branch (eg. Y2k management) that requires temporary additional resources;
 - short-term specialised skills are required and are only available through an employment agency;
 - officers are on various forms of leave (annual, sick, etc) and the position needs to be covered in their absence;
 - substantive officers are acting in other positions, but will return to their substantive at the conclusion of the acting period.